



CRICKETERS CHARTER

The reason for having our Cricketers' Charter is so that we can put in place acceptable standards that we, as playing members of the Club, can follow. They relate to our conduct both on and off the field of play, duties to be undertaken during match days and selection policy. By complying with the following policies we will be a stronger Club in terms of team spirit between the players, the very important helpers and also the social members who do so much to support our cause.

JUNIOR and YOUTH COACHING

- The Club has a thriving and successful Junior Coaching and Cricket Section. This has been developed over many years and this system has been responsible for the development of many now Senior players, not only at our Club but many others. This has been achieved through the Club's development policy and its Junior coaching structure. Talented players are encouraged, nurtured, and coached from Junior level at the Club. The Club through its officials, coaches and players will make every endeavour to continue this high standard of achievement.
- Kwik Cricket and Junior training up to U13 will take place on a Friday evening. U14/U15 training will take place on a Monday evening. It is expected that Junior members will endeavour to attend regular training sessions to develop their cricket skills.

MATCH DAYS

- Kwik cricket matches will take place on a Sunday morning and Junior matches will take place on weekday evenings and Sunday morning.
- For **ALL** games, players will be expected to arrive at the ground at least 30 minutes before the game is due to start. This will give us the opportunity to warm up and engender team spirit. Beginning the game as a totally focussed team will be essential to achieving a good team performance.
- All players are expected to bring their match fees on the day of the match for collection by the team manager or delegated person.
- For home games it is expected that **ALL** players will assist with setting up prior to and packing away after the game.

SELECTION POLICY

- The opportunity to represent the Club in a competitive environment is an important principle at Ellerslie. We will endeavour to give every Junior player that wants to play matches the opportunity to represent the Club during the season.
- Selection will be based on ability, maturity and safety as well as the availability for competitive fixtures.
- The Club recognises that many Juniors also participate in other sports and have other commitments and preferences. Whilst the Club will do what it can to work within individual constraints, the Club does not take responsibility for Juniors who cannot play matches through their own non-availability due to other commitments.
- No Junior member will be forced to play competitive cricket if they do not wish to. However, coaches will encourage them to play matches and explore any reluctance to do so.
- An important part of our selection policy is to select our most able players. This means we will pick the team which we feel will make us competitive in any particular match.

- However, by entering as many competitions as is realistic this will allow as many Junior cricketers as possible to experience real match situations to develop their cricketing skills and to enjoy playing the game.
- Health and safety are of paramount importance to us. If we feel that your child should be excluded from matches on this basis we will talk to parents about this directly.
- Players selected for matches will have the opportunity to bat or bowl in a match as well as field, they may do both but should not expect to bat and bowl every time they are selected.
- Specialist positions (wicket keepers) will generally play most matches in a season.
- Coaches will take into account effort, attendance and attitude at training when selecting a team. Regular non attendance at Friday / Monday coaching will normally rule a child out of selection for matches.
- Players at U13 and above selected for senior weekend games are expected to be available for Junior matches.
- Dissent, disruptive behaviour and a negative attitude at training will result in limited opportunities for matches. If behaviour is a continuing problem, parents will be advised.
- Any disciplinary action taken at training (such as a time out, formal warning or dismissal from the field) will result in automatic exclusion from the next match.
- All teams are selected by the coaches in liaison with the respective team managers.
- When a team manager ask for availabilities for matches, a failure to reply will be taken to mean the player is not available.

CODE OF CONDUCT for CLUB OFFICIALS and VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of all those taking part.
- Promote the positive aspects of cricket (e.g. fair play)
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the England & Wales Cricket Board and Eilerslie Cricket Club.
- Hold the appropriate, valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibitive substances.

EQUITY and ETHICS

- Players, officials, members, supporters (and employees) must adhere to the club Code of Conduct that prohibits racially abusive comments and actions against fellow players, officials, members and employees.
- Failure to comply with this instruction will result in disciplinary action being taken against the offender(s) as specified in the Club Constitution (Clause 22).

CODE OF CONDUCT for PARENTS, CARERS and SPECTATORS

- Encourage your child to learn the rules and play within them
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding the good performance of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport
- Use correct and proper language at all times.